

EMPLOYMENT LAW COURSE II

**You Will Learn
among others :**

MQF LEVEL 5

- Data Protection and Privacy Laws
- The Legal impact of Social Media and the workplace
- Laws pertaining to OHS
- Legal implications of Employing foreign nationals
- The Framework Agreement & Teleworking
- Social Security Contributions Regulated



September - December 2024



online

CONTACT



2123 7585 / 2122 2992



admin@maltaemployers.com

AWARD IN EMPLOYMENT LAW II

Objective

Employing people is becoming increasingly challenging and requires specific knowledge about many current and emerging situations. Sourcing foreign human resources; data protection rights; social media within the workplace are amongst the many issues that are being faced by companies in their engagement with their employees, thus adding to the complexity of the employer/employee relationship.

The Malta Employers' Association is organising this course to address these matters concretely through the involvement of professionals who are specialised in their respective fields. It will consist of focused sessions during which participants will engage with the trainers to relate the contents of the lectures with their own context and experiences. This course is thus aimed at HR practitioners, employers and persons who are responsible for the HR function within micro organisations who want to keep abreast with the most recent legislation.

Target Audience

Employers, managers, HR practitioners, undergraduates in management

Learning Methodology

The course will consist of presentations, question-and-answer sessions and discussions.

Certification

This course is equivalent to **3 ECTS** and is accredited at **MQF Level 5**. All lectures are compulsory. Students will also be required to submit an assignment of 2,500 words to be eligible for certification.

Dates

30 September, 8, 14, 21, 28 October, 4, 11, 18, 25 November, 2, 9 and 16 December 2024

Fee

MEA Members: €550 per person
Non-Members: €700 per person

10% discount to candidates who successfully achieved the MEA's Award in Employment Law Course held between 2017 and 2024.

Participants can apply for EU funding under the Investing in Skills Scheme managed by JobsPlus and/or under the Get Qualified Scheme managed by the Ministry for Education.

Duration

Lectures will run from 4pm to 6pm, except on 14 October, which will be from 3pm to 5pm.

Location

online

Entry Requirements

At least a level 4 qualification in management or a related discipline, and/or a minimum of 5 years' experience in general or HR management.

Accreditation & Licensure

The Malta Employers' Association is licensed as a Higher Education Institution (License No.: 2017-001) by the Malta Further and Higher Education Authority (MFHEA).

>> Online registration

Syllabus

- Employment Status
- Legal framework to OHS
- Laws pertaining to OHS
- Legal implications of employing Foreign Workers
- The Framework Agreement & teleworking
- Protection of Wages, Civil and criminal proceedings
- Union Recognition & Collective Agreements
- Data Protection & Privacy laws
- Social Security Contributions Regulated
- The various types of employees and their Income tax
- The legal impact of Social Media and the workplace
- Precautionary warrants and the world of work

Learning Outcomes

- Students will learn how to resolve cases related to employment which may arise in the company by making reference to material provided during the course as well as lecture notes.
- Students will become familiar with Chapter 452 of the Laws of Malta as well as subsidiary legislation.
- Students will identify which pieces of legislation they need to make reference to when dealing with specific issues.
- Students will know in which areas there is no legislation to make reference to.

Lecturers

Dr Thomas Bugeja, Senior Associate within the International Practice Department at Fenech & Fenech Advocates

Josette Cutajar, HSE Coordinator, De La Rue Currency & Security Print Ltd

Dr Rebecca Diacono, Senior Associate, Fenech & Fenech Advocates

Dr Charlotte Camilleri, Lawyer, Malta Employers' Association

Ian Deguara, Information and Data Protection Commissioner, Office of the Information and Data Protection Commissioner

Adrian Sacco, Assistant Director within the Contributory Benefits Directorate at the Department Of Social Security, Ministry for Social Policy and Children's Rights

Annamaria Mifsud, Senior Manager, PwC

Booking T&Cs policy

Please click [here](#) to view the MEA's Event booking terms and conditions and cancellation policy.

Since the course will consist on intensive sessions with heavy participant involvement and discussion, attendance is limited to a maximum of (20) twenty persons. Applications will be accommodated on a first come first served basis.

We reserve the right to alter the programme due to circumstances beyond our control.