

EMPLOYMENT LAW

course

8 April – 17 June 2015



lecturers

Dr Charlotte Camilleri – Dr Andrew Borg Cardona – Dr Matthew Brincat

EMPLOYMENT LAW course

DATES

8 April, 15 April, 22 April, 29 April, 6 May, 13 May, 20 May, 27 May, 3 June, 10 June, and 17 June 2015

FEE

€350 per person (20% discount on the fee of the second and subsequent participants)

LECTURERS

Dr Charlotte Camilleri. Dr Andrew Borg Cardona. Dr Matthew Brincat.

DURATION

11 Lectures of 2 hours each
Lectures will be held from 4pm to 6pm

VENUE

Malta Employer's Association, 35/1, South Street, Valletta VLT 1100, Malta

For further information / REGISTRATION

Dorianne Azzopardi Cilia
admin@maltaemployers.com
t: (+356) 21 237585, 21 222992

course **OBJECTIVE**

This course aims to provide participants with a good working knowledge of the local legislation belonging to employment and industrial relations including the main changes in the employment legislation. It also determines the extensive factors for an understanding of the rights and obligations of workers and their employers. The Employment and Industrial Relations Act, 2002 and the various regulations which followed shall be the main focus of the course. This course will guide participants through the principles of effective employment practices and will enable them to understand various implications of employer employee relations.

target **AUDIENCE**

To all employers, managers and HR practitioners.

learning **METHODOLOGY**

The course will consist of a balanced combination of presentations, question-and-answer sessions and discussions.

SYLLABUS

- ➔ Contracts of Employment, Probation and Restraint of Trade Clauses
- ➔ Definite Term Contracts and Equal Pay
- ➔ Part-timers
- ➔ Working Time including Vacation Leave
- ➔ The various grounds of Discrimination, Harassment, Victimization
- ➔ Family Based Rights
- ➔ Information, Consultation and Participation Rights of Workers and Collective Redundancies
- ➔ Transfer of Undertakings and Employment Status
- ➔ Information Regulations, The National Employment Authority, Injury and Sickness
- ➔ Disciplinary action, warnings and termination of Employment including Constructive Dismissal and Redundancy
- ➔ The Industrial Tribunal Proceedings and Awards, and Human Rights

non **ATTENDANCE** & **CANCELLATION** policy

Non-attendance of booked delegates may deny someone on the waiting list for the course the opportunity to attend. If you book a place but do not attend the course and fail to notify us, then MEA reserves the right to charge you the full cost of the course fee. Reimbursement shall be possible only if cancellations are made 3 days prior to the event. Substitute delegates will be accepted at no additional charge.

CERTIFICATION

A certificate of attendance will be awarded to participants who attend at least 8 lectures of the course syllabus.

Since the course will consist on intensive sessions with heavy participant involvement and discussion, attendance is limited to a maximum of twenty persons. Applications will be accommodated on a first come first served basis.

We reserve the right to alter the programme due to circumstances beyond our control.

REGISTRATION FORM

Employment Law Course 8 April – 17 June 2015

SURNAME (Mr/Ms/Dr) _____

FIRST NAME _____

POSITION _____

FIRM/ORGANISATION _____

ADDRESS _____

TEL _____

EMAIL _____

A remittance for € _____ is enclosed.

Course fee*: € 350 per participant (20% discount on the fee of the second and subsequent participants)

Please note that payment of the course fee needs to be made up front and that bookings will only be confirmed upon receipt of payment.

For registration please complete this form. Forms accompanied by payment should be sent to:
Malta Employers' Association
35/1, South Street
Valletta VLT 1100

Cheques should be made payable to: Malta Employers' Association.