



31st May 2024

To Whom it May Concern

Change Management Business Manual – Malta Employers' Association

The Change Management Business Manual produced by the Malta Employers' Association in October 2023 is a very valid reference for any company or entity taking on this challenging concept.

The document focuses on the most important aspects of Change Management and it does so with a very high level of detail, correctness and accuracy.

It is designed to guide companies and leaders from all perspectives very comprehensively therefore making it the perfect go to manual for all those involved at all levels of Management.

The content is clearly based on a very significant effort and our appreciation for this is hereby conveyed to the Malta Employers' Association.

A handwritten signature in blue ink, appearing to read "Martin Vella".

Martin Vella
Chief Officer – Business Processes
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