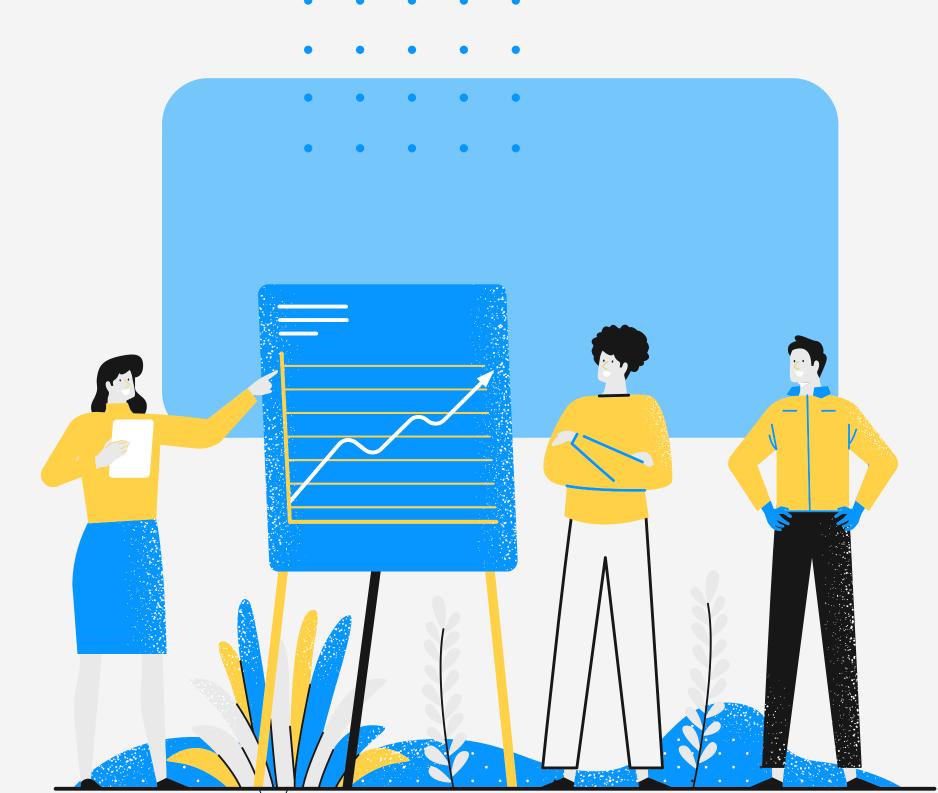




Business Performance during COVID-19

MEA Survey Preliminary Results, September 2020



Methodology

Online Survey

- Open & Ended Questions
- One reply per user

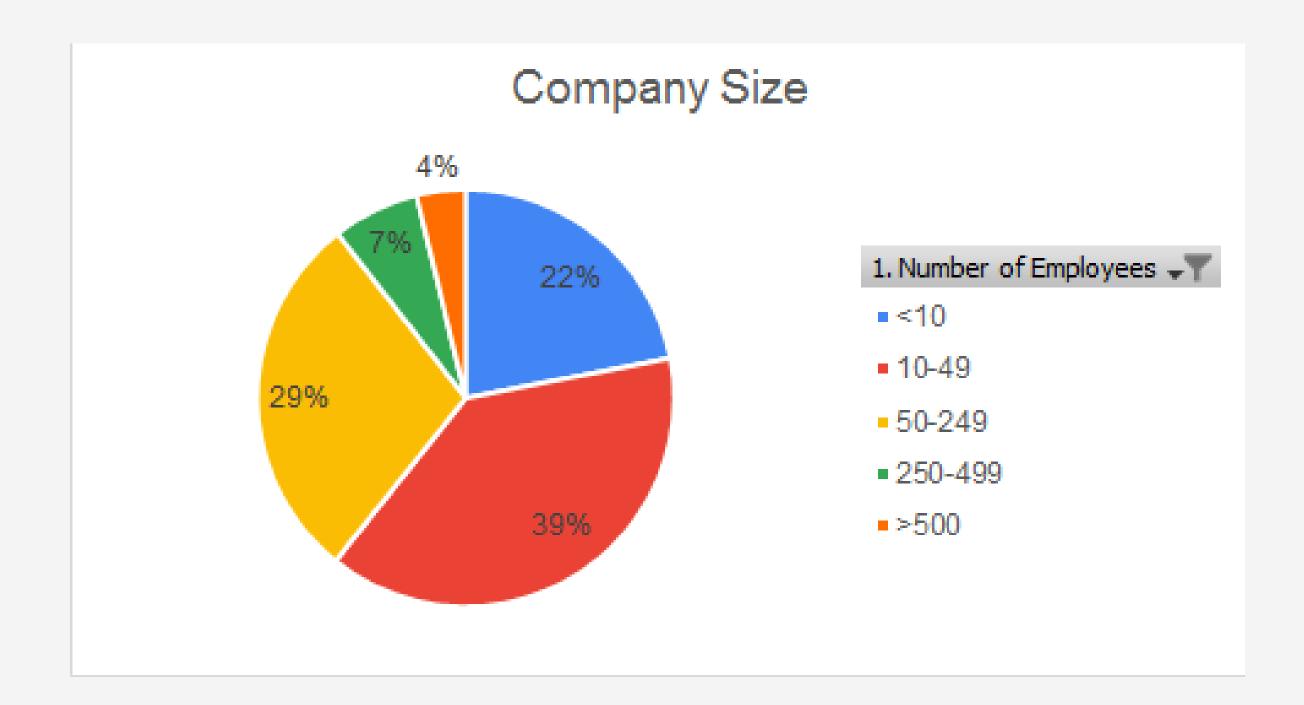
237 Respondants

- 27th August 4th September 2020
- Different Sectors (incl. groups of companies)



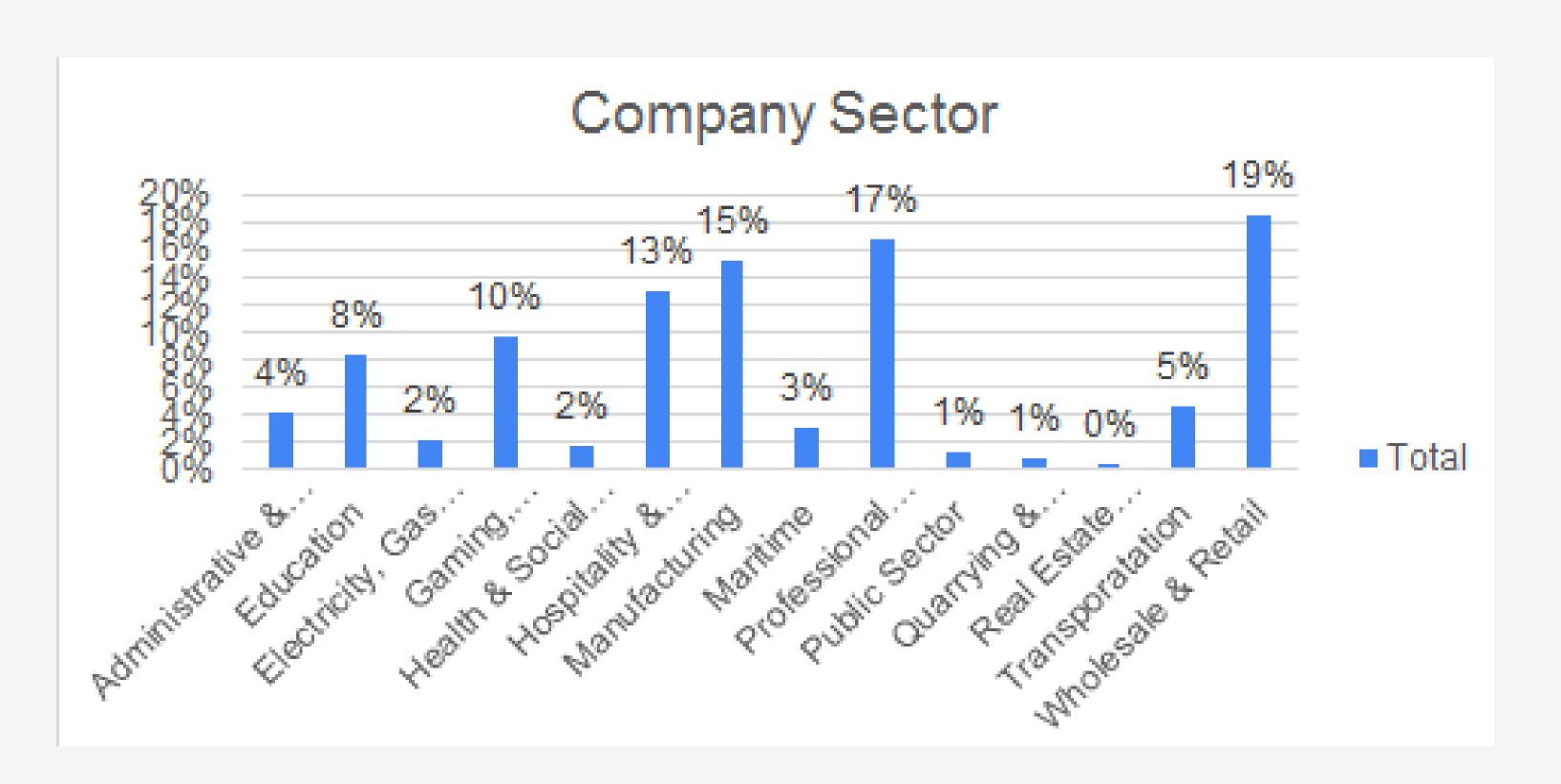




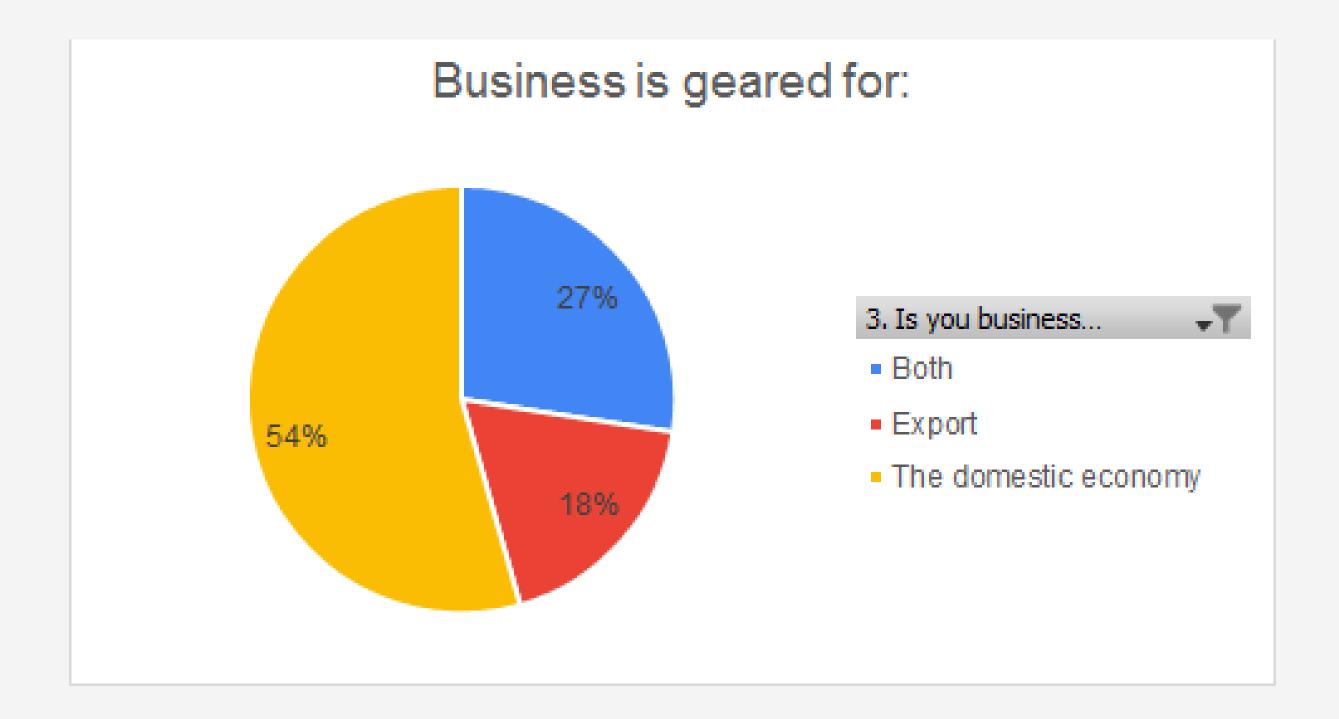


Out of 237 survey respondents, 22% of companies employ less than 10 employees, 39% employ between 10-49 employees, 29% employ between 50-249 employees, 7% employ beween 250-499 employees, and 4% employ more than 500 employees.





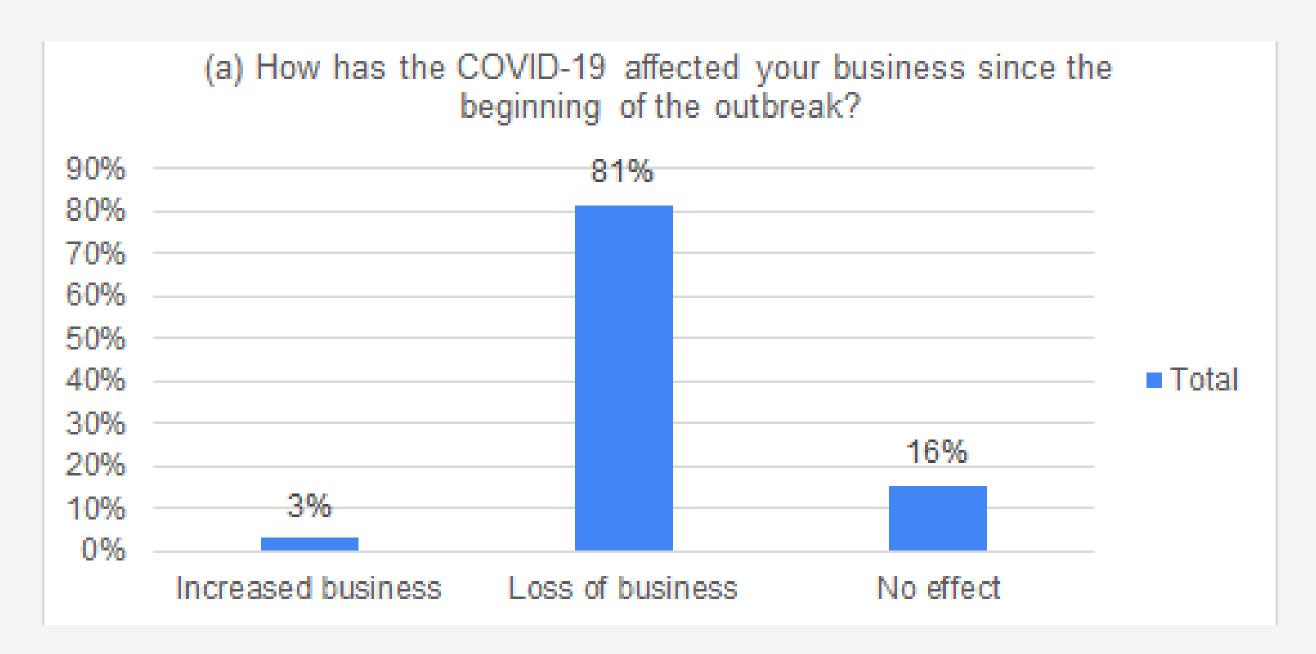




Out of 237 respondents, 54% of the companies are geared for the domestic economy, whilst 18% are geared for export. 27% of respondents claim that their business is geared for both the domestic economy and export.

Effects of Covid-19 on Business

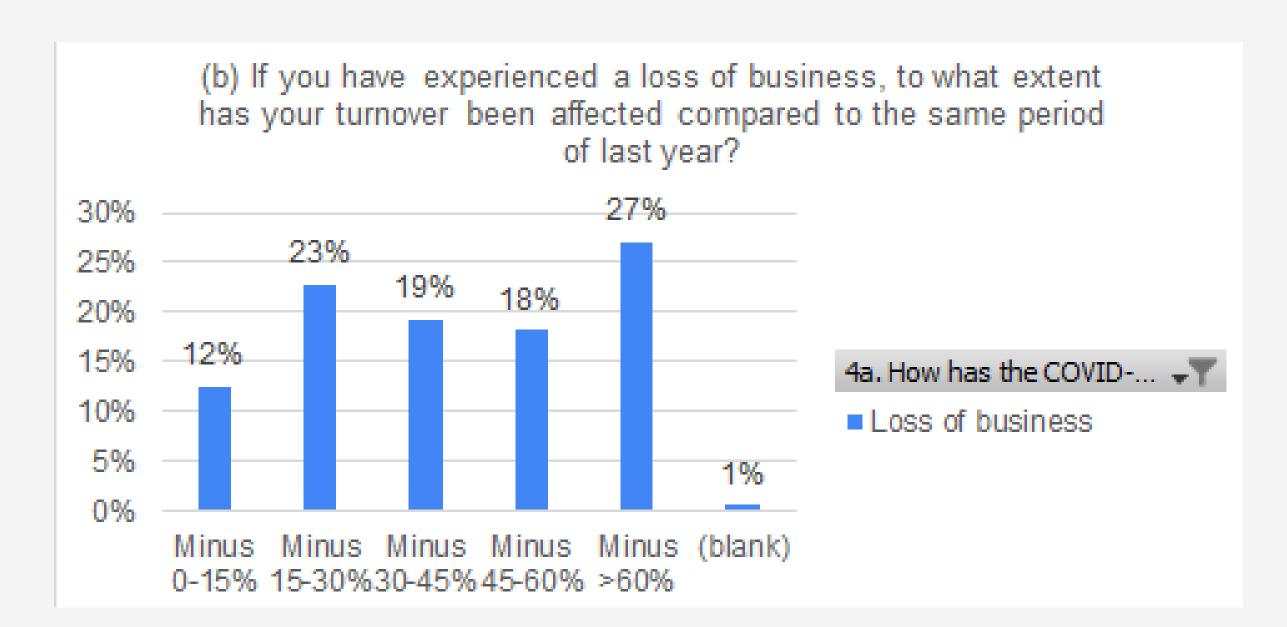




Out of the 237 survey respondents, 81% experienced a loss of business, 3% experienced an increase in business and 16% of respondents claim that COVID-19 is having no effect on their business operations.

There is a slight decrease in 'loss of business' (-6%) and an increase in 'no effect' (+6%) from previous survey conducted in June 2020.



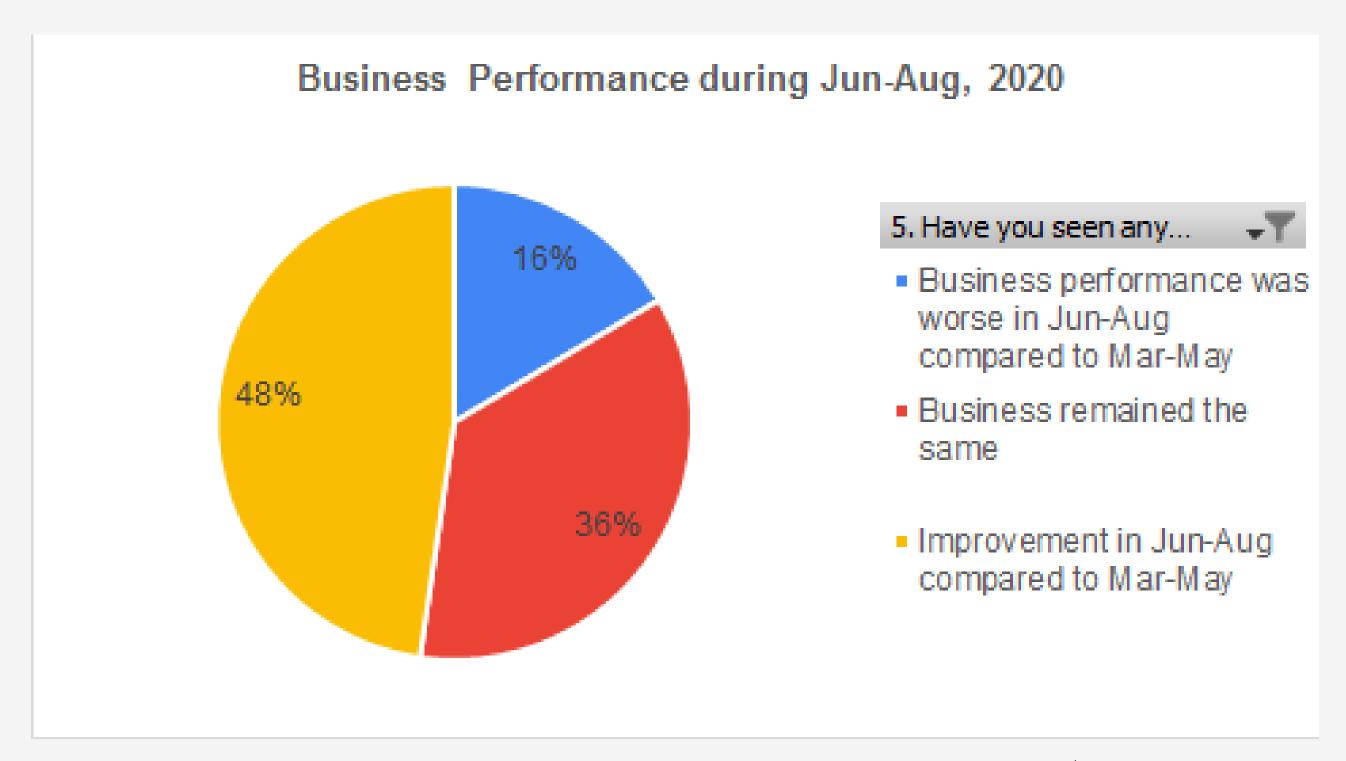


Out of the 193 respondents that have claimed a loss of business, 12% registered a loss between 0-15%, 23% registered a loss between 15-30%, 19% registered a loss between 30-45%, 18% registered a loss between 45-60%, and 27% registered a loss of more than 60%.

As expected, the hospitality sector is the most sector that have been affected - with 12% of respondents claiming that they have experienced a loss of business by more than 60%.

Improvement in Business Performance

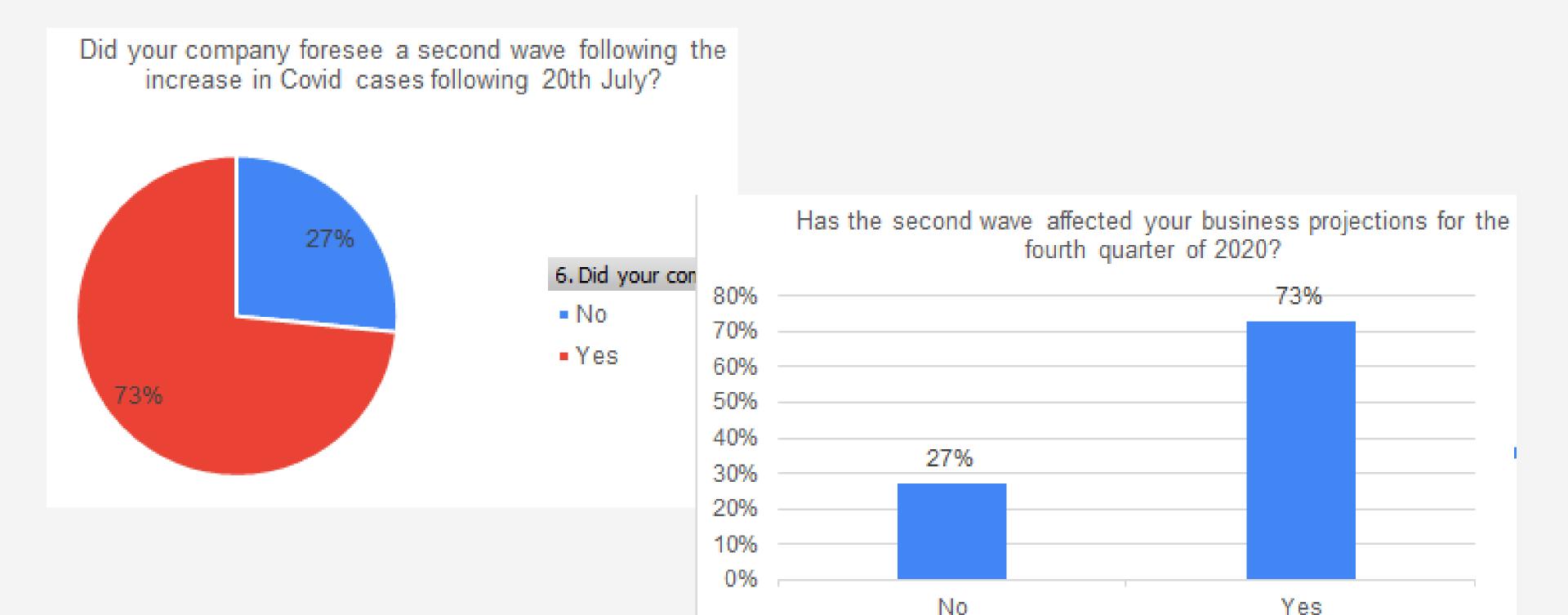




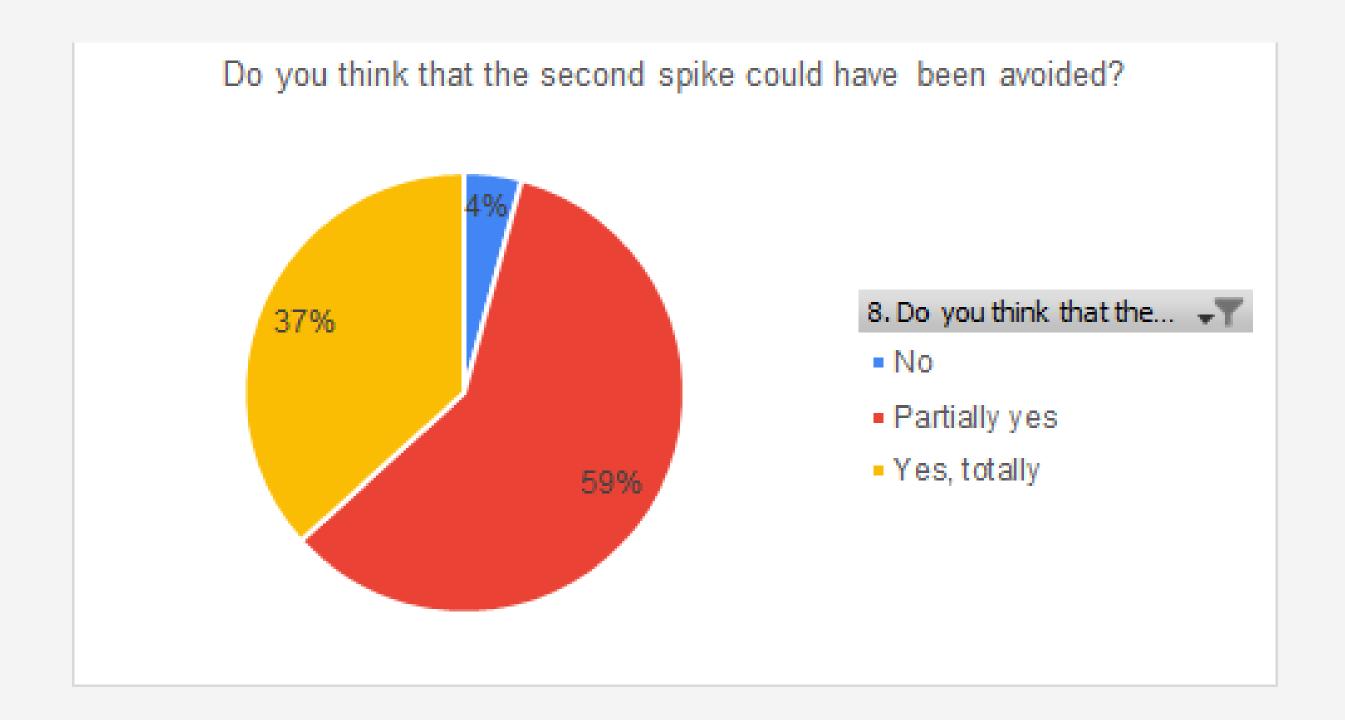
When asked about improvements during the last 3 months (when compared to Mar-May), 48% of respondents stated that they had improvements, 36% stated that business remained the same, and 16% stated that business performance was worse.

COVID-19: Second Wave





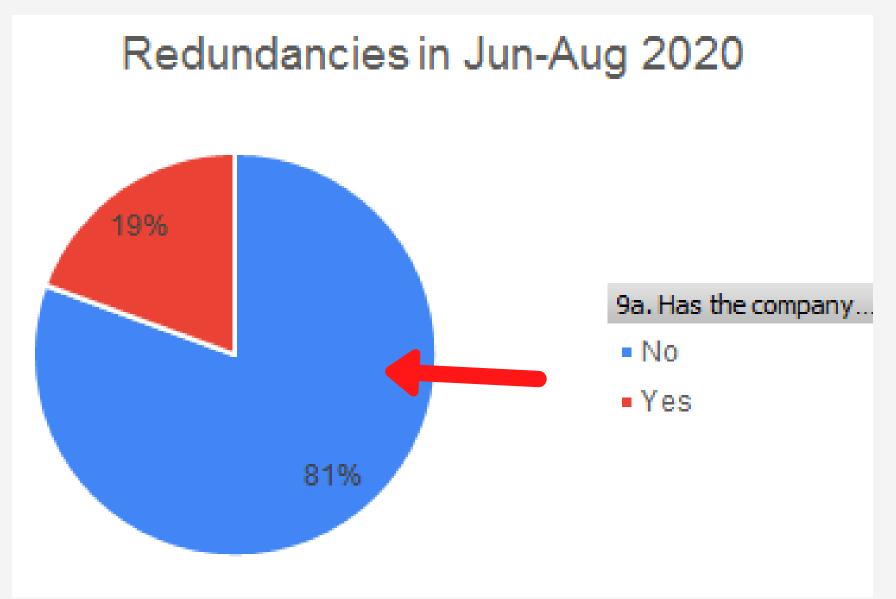


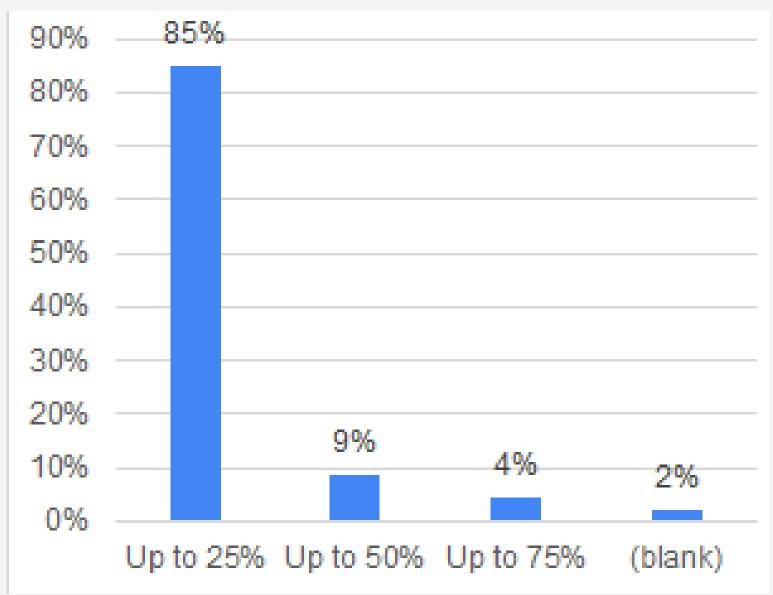


When asked whether the second spike could have been avoided, 37% of survey respondents have answered in the affirmative, and another 59% stated 'Partially, yes'. 4% answered in the negative.

Redundancies



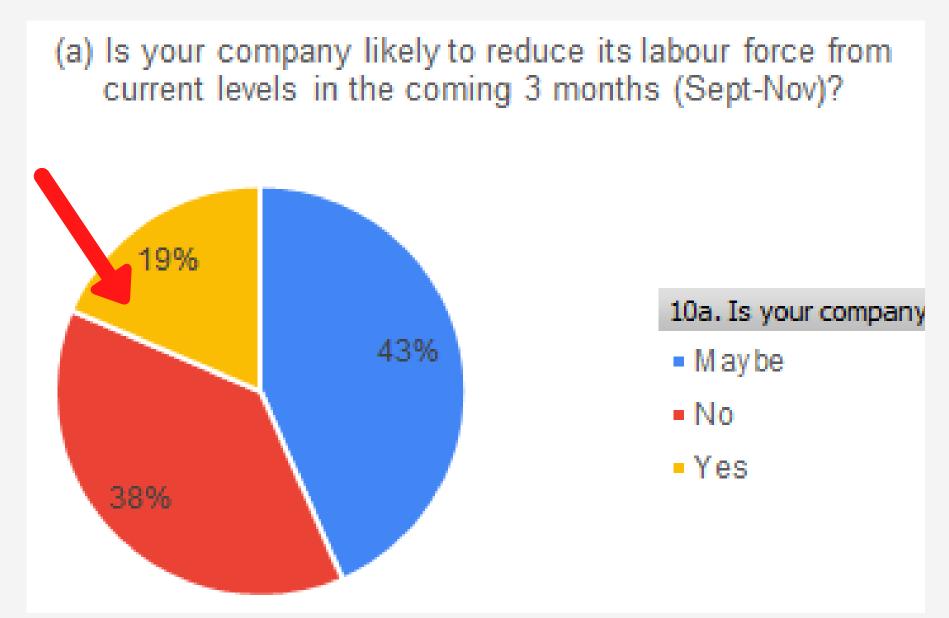


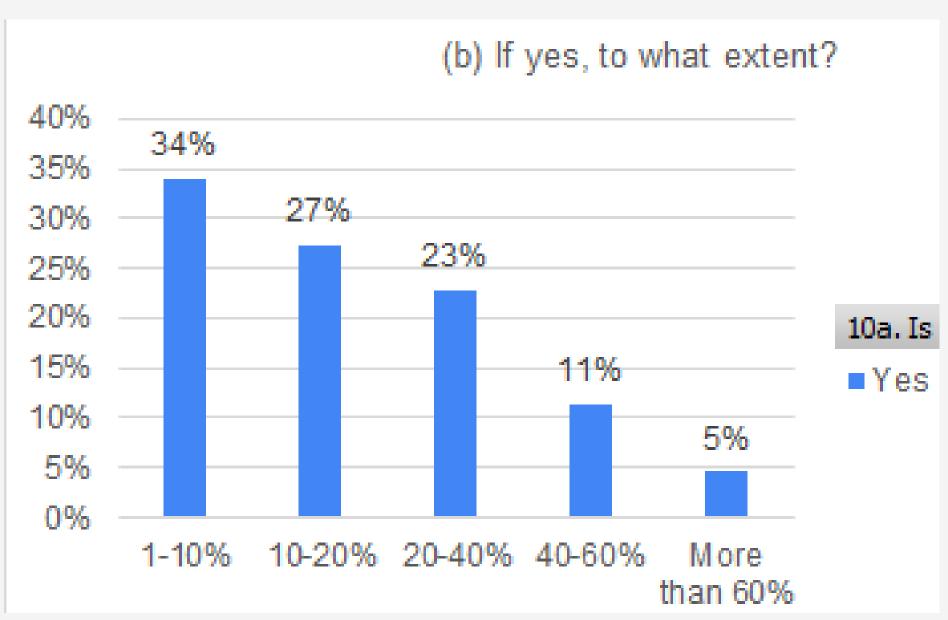


81% of respondents state that they have not made any redundancies in their company. The other 19%, amounting to 46 companies, have made some redundancies by different percentages – 85% by up to 25%; 9% by up to 50%; and 4% by up to 75%. The other 2% did not response the question.

Expected redundancies in the next 3 months



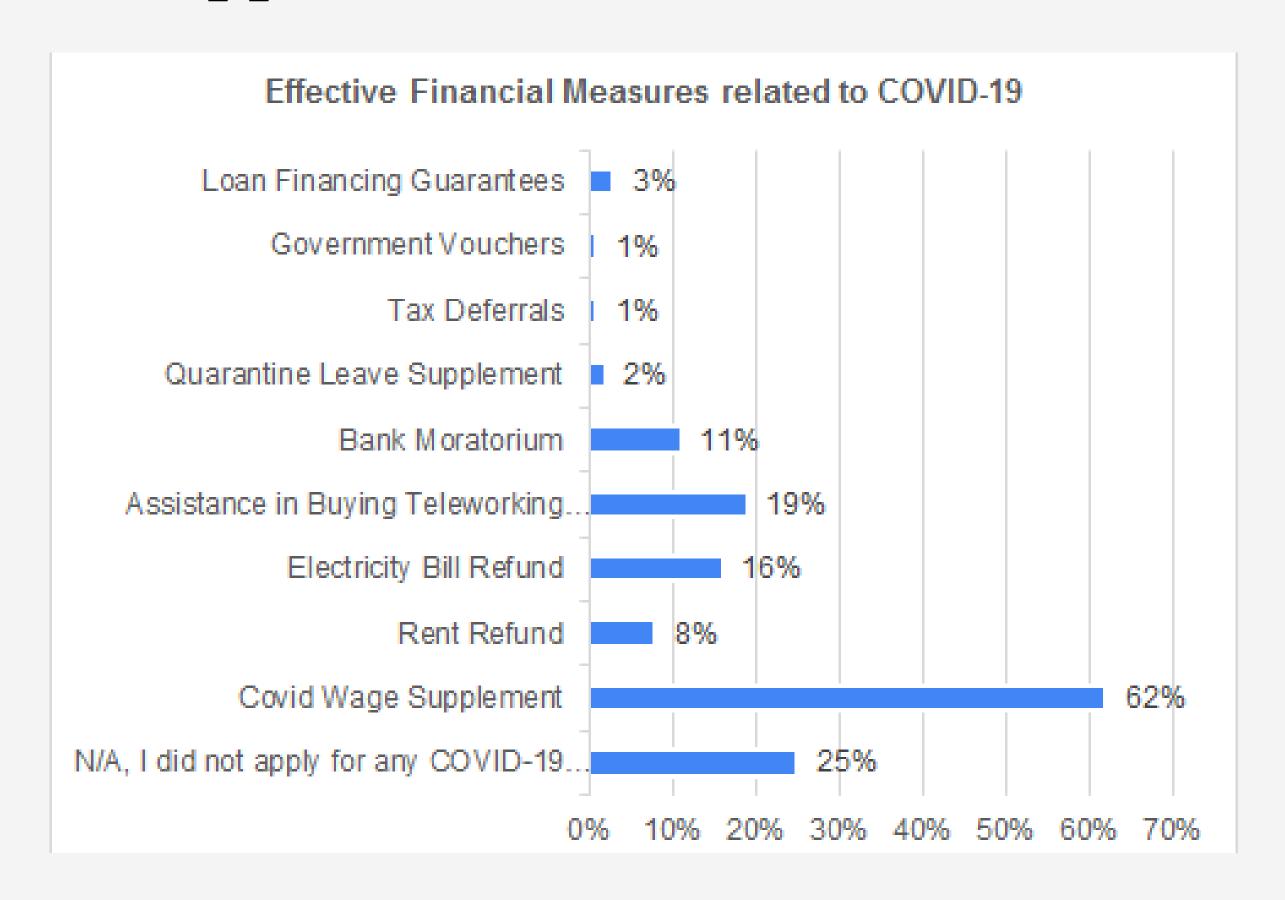




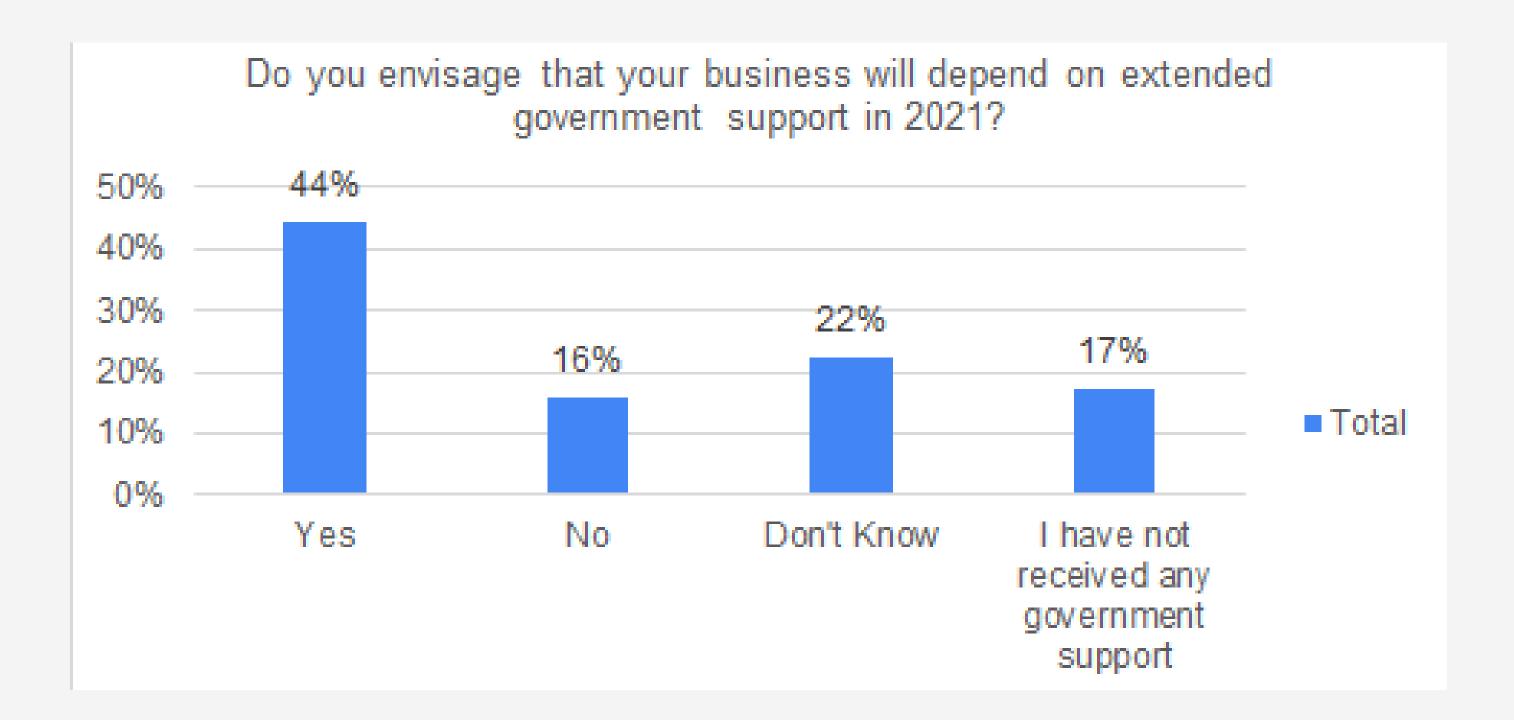
When asked if companies can see an increase in redundancies in the next three months (Sept-Nov, 2020), 38% of respondents answered 'No'. 19% of respondents answered 'Yes' and 43% are still 'Undecided'.

Government Support





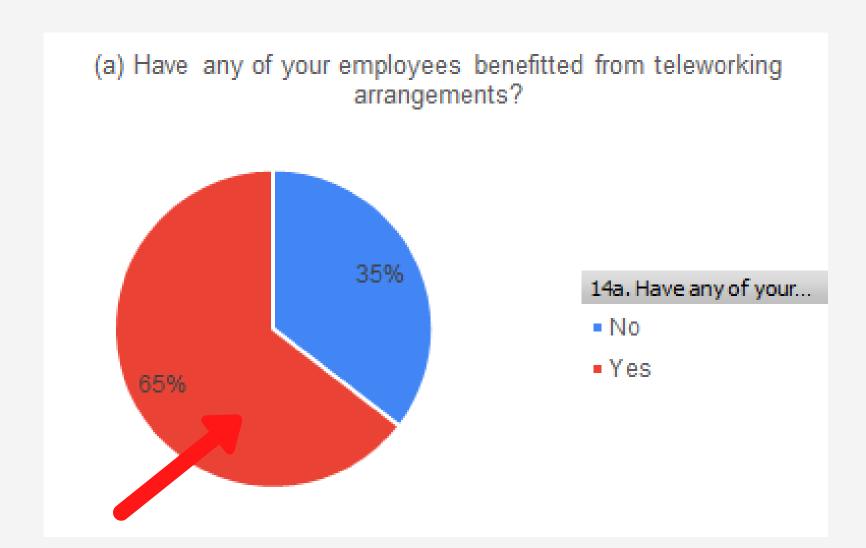


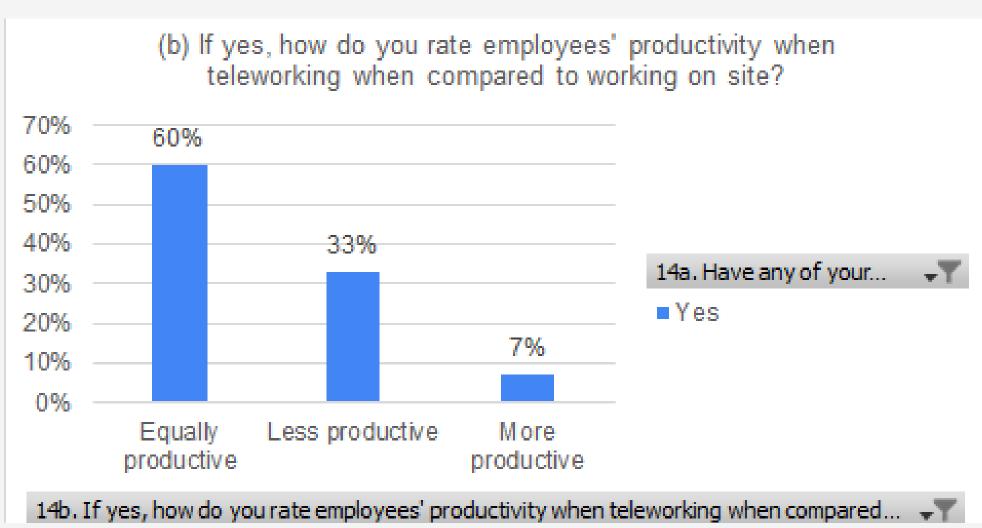


When asked if companies will depend on extended government support in 2021, 44% of respondents claimed 'Yes', 16% claimed 'No' and 22% claimed 'Don't Know'. 17% of survey respondents do not qualify for any governmental support.

Telework Arrangements

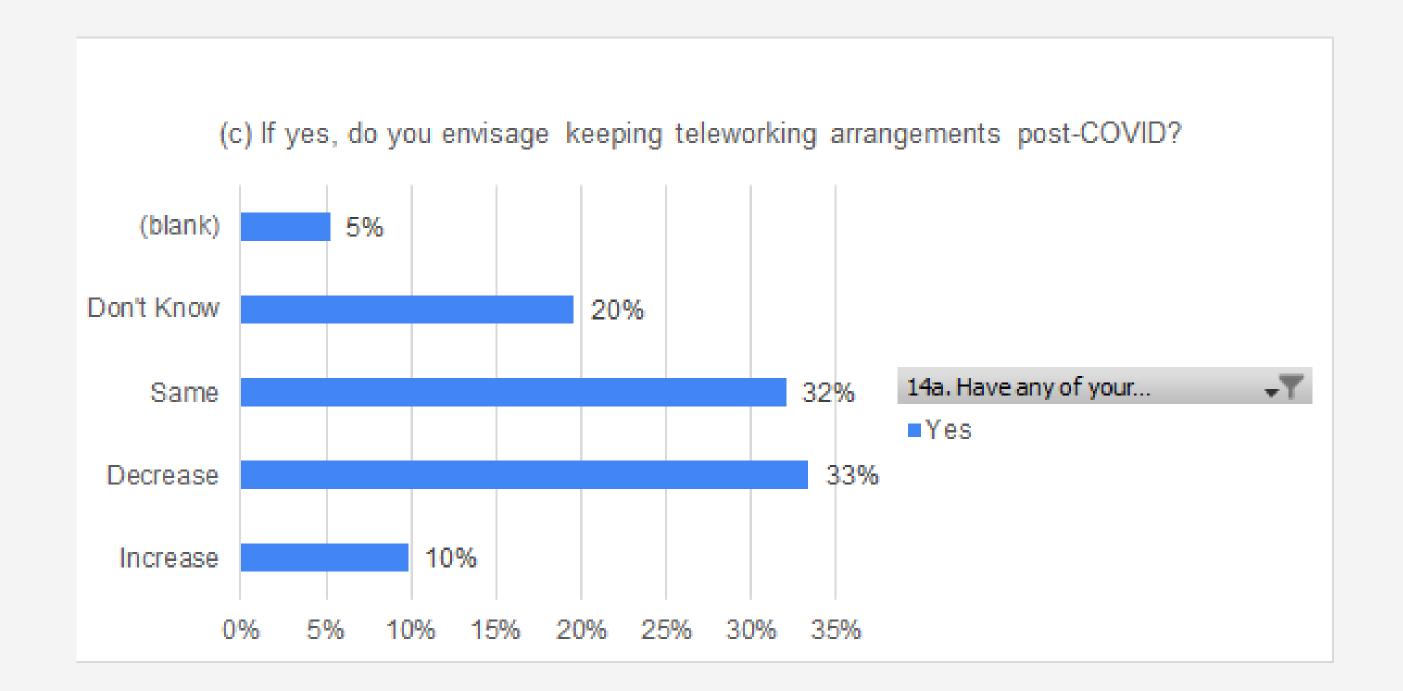






65% of survey respondents have employees that are making use of teleworking arrangements.

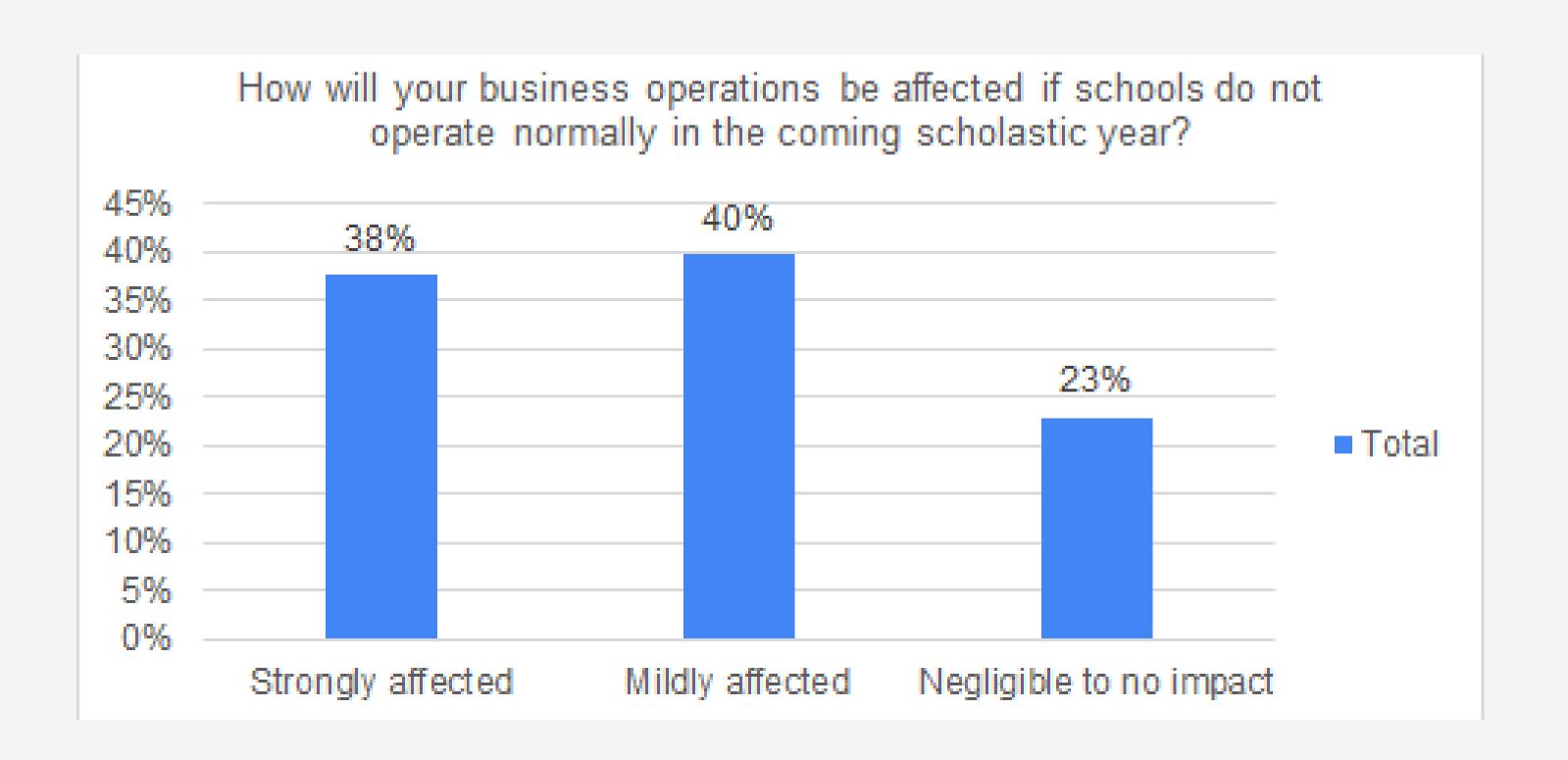




Out of the 65% that answered 'Yes', 42% of respondents deem to keep the same and/or increase teleworking arrangements following Covid-19. 33% of respondents will decrease the arrangements that have been introduced, and 20% of respondents are still undecided.

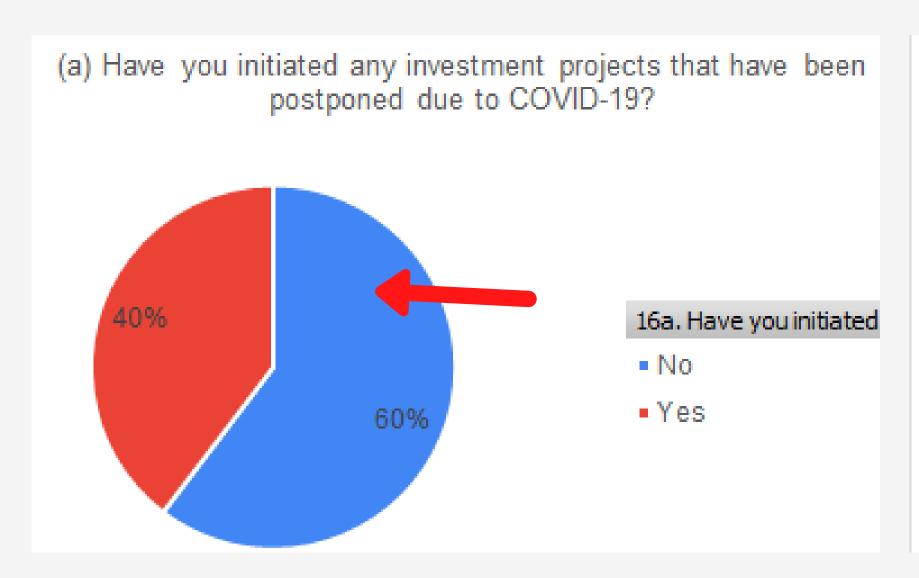
Opening of Schools

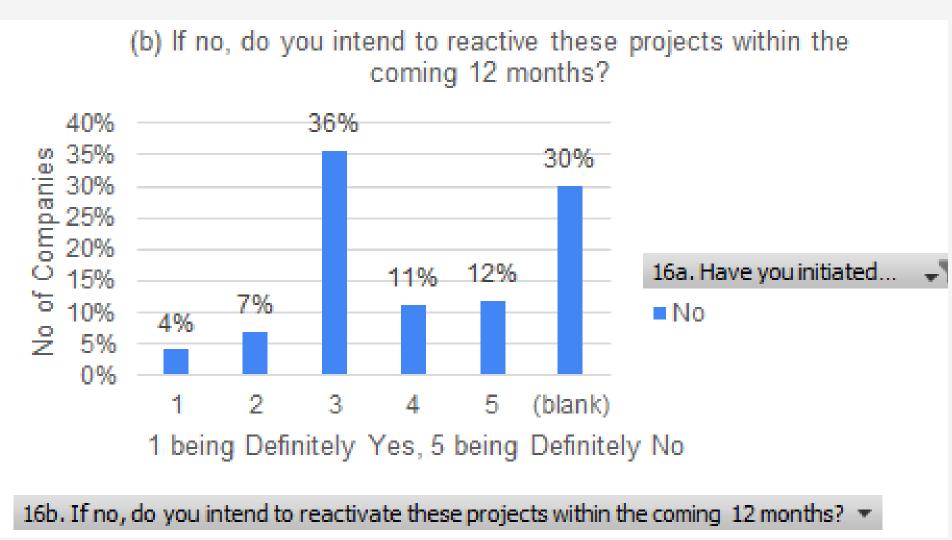




Postponement of Investment Projects







60% of survey respondents have not yet initiated any investment projects that have been postponed due to COVID-19. Out of this 60%, 11% stated that they will definitely be reactiving their projects within the next 12 months. 23% stated that they will definitely NOT be reactiving their projects within the coming 12 months, while another 36% are still unsure. Another 30% did not answer the question.

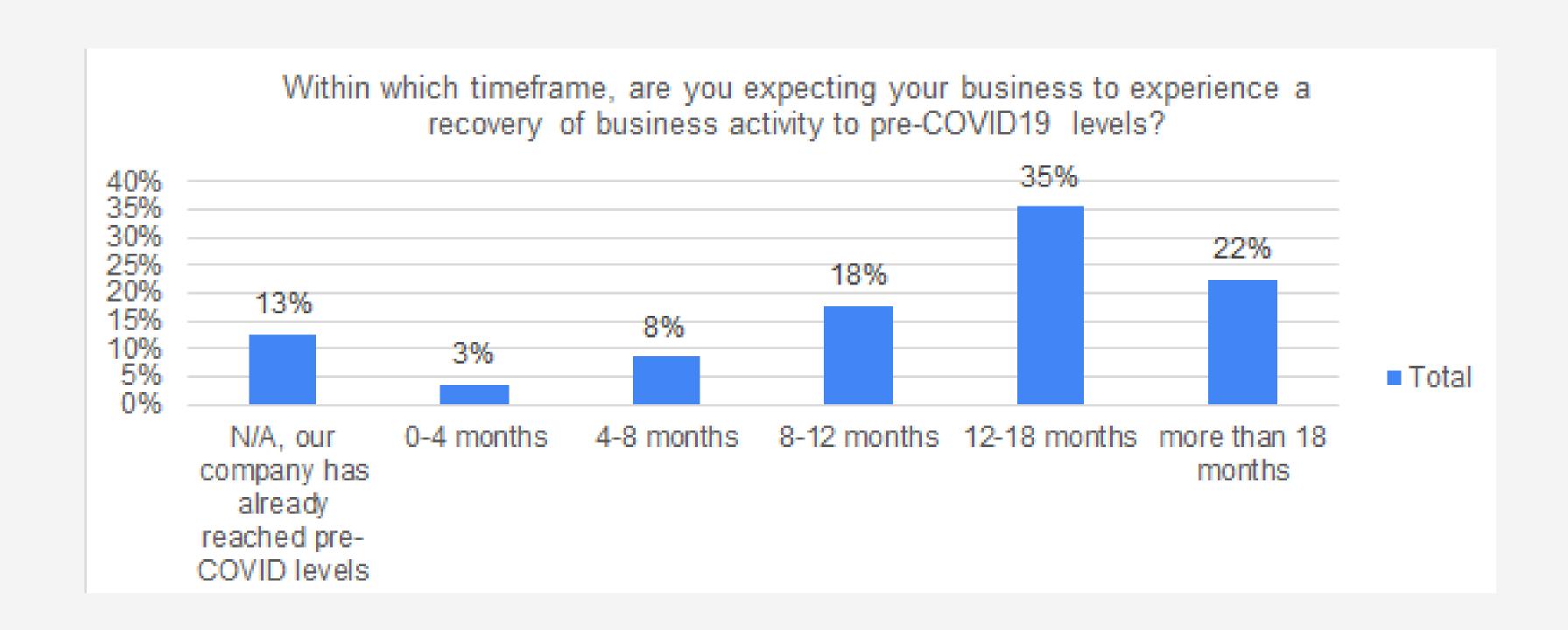
Major employment related matters affecting business due to COVID-19:



- Sense of instability and uncertainty
- Demotivated employees
- Fear of returning to work
- Less cash in hand (struggling to pay salaries)
- Lack of skilled staff (recruitment issues)
- Permits of foreign nationals
- Increase in sick leave
- Quarantine Leave

Recovery of Business Activity to pre-COVID levels:





Contact Us

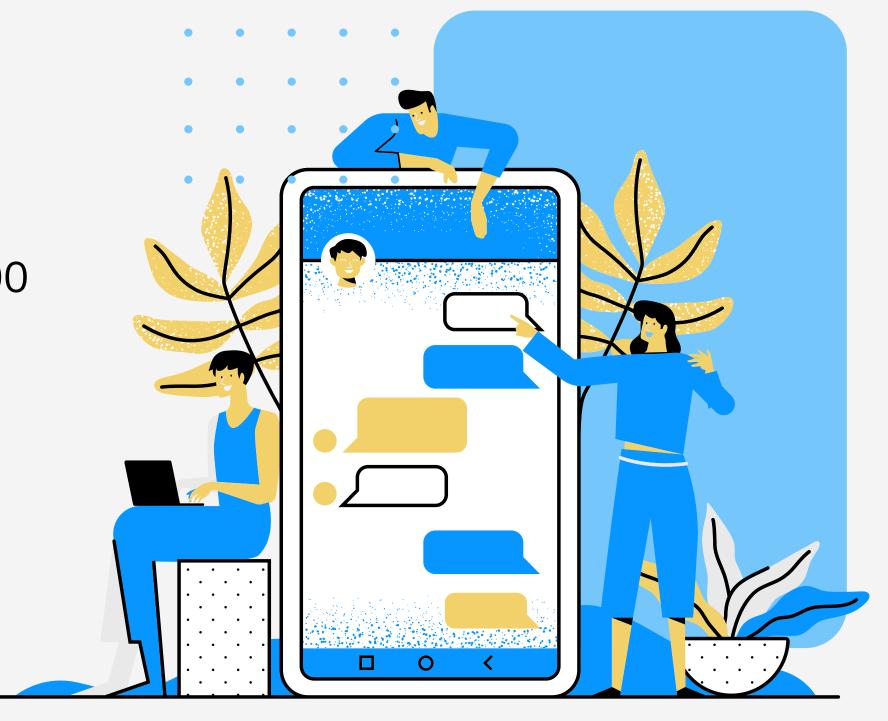
Address: 35/1 South Street Valletta VLT1100

Email: admin@maltaemployers.com

Tel: 21237585 / 21222992

Website: www.maltaemployers.com

Facebook: Malta Employers Association





COVID-19: TESTING BUSINESS PERFORMANCE, SURVEY