

6th June 2024

To whom it may concern

Subject:- MEA Change Management Business Manual

The business landscape following the COVID 19 pandemic has changed in no small way and all businesses have had to adapt to this new reality. Implementing such changes in real life is no small challenge and the Malta Employers Association has effectively addressed this process by introducing this manual.

An invaluable tool for small and large businesses alike, this manual offers the user a friendly guide to navigate through several challenges and situations. The structured and well laid out approach gives all organisations the guidance they need when effecting these necessary changes. The level of detail created gives all users a reference manual that is both useful and insightful covering several scenarios that organisations face in today's environment.

As in previous occasions, the Malta Employers Association has managed to create a manual that not only highlights all the challenges but also gives a structured approach as to how each and every scenario should be tackled. The in-depth attention to detail reflects the great efforts that have been dedicated in creating this Business Manual and highlights the expertise that the Malta Employers Association has garnered throughout its many years of serving the business community.

The Malta Employers Association has created a great asset that is very useful in today's business environment and for the years to come.

A handwritten signature in blue ink, appearing to be 'Pierre Fava', written over a blue line.

Pierre Fava
CEO